**Support Worker**

**Opportunities in various locations including:** Bury st Edmunds, Stowmarket, Ipswich, Sudbury, Hadleigh, Lowestoft, Saxmundham.

**£12 per hour (Real Living Wage!, enhancements for Sundays and Bank holidays).**

**£65 sleepin rate!**

**Hours range from 16-37**

**Driver preferred but not always required.**

**Start date: to follow our rapid induction!**

Are you passionate about ensuring the best opportunities for vulnerable adults? Do you want to work for an award-winning social care company? Do you have the skills to support our customers to lead the life they choose?

We are looking for an enthusiastic Support Worker who will role model our key values and ensure the service continues to run smoothly and efficiently. You’ll be part of the key workforce on the front line ensuring our customers have every opportunity to lead the life they choose.

Leading Lives provides social care support for people with learning disabilities, autism and complex needs in the home and in the community across Suffolk and neighbouring counties. We are a not-for-profit social enterprise, owned by our employees. Any surplus we make is reinvested back into services for our customers or into the local community.

**Why work for us?**

At Leading Lives, we are caring and passionate and know that there’s no better feeling than seeing the difference each of our jobs make to other people’s lives. Working in social care, we know that no two days are the same, but every day counts.

**We offer:**

· Occupational sick pay in addition to Statutory sick pay.

Opportunity to become a shareholder member of our employee owned social enterprise.

Award-winning comprehensive and bespoke training, including an opportunity to gain a recognised and well-valued Health & Social Care qualification

Holiday package, increasing with service

· Commitment to the real living wage.

£250 payment on completion of probation T&C’s apply

Cycle to work scheme

employee discounts

on-site parking

casual dress.

As **Support Worker**, your key responsibilities will include:

· Support a range of customers to live independently and complete day to day activities

· Identify and assist with opportunities within the local community

· Provide intimate personal care according to individual needs

· Maintain dignity and respect at all times

· Communicate effectively and sensitively with customers

· Liaise effectively with families and carers

· Where appropriate, administer medication in line with Company policy

Leading Lives promotes value-based recruitment, therefore whilst experience in a similar organisation/role would be advantageous, we believe that the right values and attitudes are also important when recruiting new staff.

**Your values:**

· You will think ahead, flex, adapt and focus to ensure Leading Lives is delivering to the expected standard of service to our customers

· You will build relationships both internally and externally

· This is a great opportunity to grow yourself and others to ensure we make the Leading Lives difference

*Please note: due to the nature of the work we do and our service users, all Leading Lives appointments are subject to an enhanced DBS check* *Also, a full drivers licence and access to your own vehicle is desirable.*

We are proud to be a Disability Confident Committed employer, if you have either a visible or invisible disability you need us to take into account, or you need support with your application, please do let us know.

If you would like to discuss the opportunity of working as part of our friendly team, please contact our recruitment team via email on [recruitment@leadinglives.org.uk](mailto:recruitment@leadinglives.org.uk).